

Call for Personal Researcher Doctor (“Beatriz Galindo” grants).

University of Cordoba Resolution of 22 abril, 2019, convocng two doctoral researchers, in the modality of distinguished (senior) researcher, for the Departments of Mathematics and Psychology, within the framework of the “Beatriz Galindo” grants.



UNIVERSIDAD DE CÓRDOBA



By means of Order ECD/365/2018 of March 23 of the Ministry of Education, Culture and Sport, the terms and the procedure are set forth for the awarding to Public Universities, by means of a competitive hiring process, of the Beatriz Galindo grants, whose object is the attraction of research talent with professional experience abroad, in order to favour the recruitment and training of researchers constituting human capital and their mobility in sectors of national strategic interest, as well as to bolster the quality and competitiveness of teaching and/or research personnel at Spanish Universities.

Via Resolution on 28 March, 2019 by the General Secretariat of Universities, the University of Cordoba is issued two Beatriz Galindo grants, in the Senior category, for the Mathematics and Psychology departments.

In accordance with the provisions of Article 15 of the aforementioned Order of March 23, 2018, and in accordance with the provisions of Article 48.2 of Organic Law 6/2001 of December 21 governing Universities, modified by Organic Law 4/2007 of April 12, and exercising the powers attributed to it by Article 20 of the aforementioned Law, in relation to Article 2.2.e) of the same regulation; Article 40 of the Consolidated Text of the Andalusian Law of Universities, approved by Legislative Decree 1/2013 of January 8, and in accordance with the provisions of Decree 212/2017 of December 26, which approves the modification of the Bylaws of the University of Córdoba, approved via Decree 280/2003 of October 7, this Rectorate has decided to approve a public call for the temporary hiring of Doctoral Research Staff, as Distinguished Researchers (Senior), as provided for by Article 23 of Law 14/2011 of June 1 on Science, Technology and Innovation, for the position indicated in **Annex I** of this resolution, subject to the following:

TERMS OF THE CALL

1.- General rules:

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This competitive hiring process will be governed by the provisions of Organic Law 6/2001, of December 21, on Universities (BOE No. 307, of December 24), modified by Organic Law 4/2007, of April 12 (BOE No. 89, of April 13); Legislative Decree 1/2013, of January 8, which approves the Revised Text of the Andalusian Law on Universities (BOJA No. 8, of January 11, 2013); Law 14/2011, of June 1, on Science, Technology and Innovation, and its implementing regulations, or, in the absence thereof, the provisions of Royal Legislative Decree 2/2015, of October 23, which approves the Consolidated Text of the Workers' Statute Law, excluding the duration of contracts, which will be as indicated in these terms and in the labour contract that is established; Law 39/2015, of October 1; the Common Administrative Procedure of Public Administrations (BOE of October 2); Law 40/2015, of October 1, of the Legal Scheme applying to the Public Sector (BOE of October 2); Decree 212/2017, of December 26, approving the modification of the Bylaws of the University of Cordoba, approved by Decree 280/2003, of October 7 (BOJA No 4, of January 5, 2018); and any other pertinent and applicable regulations.

The rules and time periods stipulated in this call are binding on the Administration and all the applicants who participate in this process.

2. Purpose of the call.

A competitive public process is called to cover, through a fixed-term work contract, two Doctoral Researcher positions, in the Distinguished (Senior) Researcher category, as provided for in Article 23 of Law 14/2011, of June 1, on Science, Technology and Innovation, in the Departments of Mathematics and Psychology, with the requirements indicated in **Annex I**.

The distinguished researcher contract will feature a term of 4 years, and its purpose will be to carry out research, teaching, or the administration of human teams, research centres, facilities or scientific and technological programs of great relevance to the field of Mathematics, or Psychology, within the framework of the University of Cordoba's functions and objectives.

The work contract will be the document that legally binds the selected candidate to the University of Córdoba, and will contain the scheme and conditions governing the exercise of his functions, in particular:

- a) The duration of the contract.
- b) The length of the working day, schedules, holidays, leaves and vacations.
- c) The objective monitoring system that the employer may establish.
- d) Remuneration corresponding to the person hired.

The contract may be terminated in accordance with the provisions of Article 23 of Law 14/2011, of June 1, and those labour regulations that may apply.

If for any reason not imputable to the University of Cordoba the contract referred to in this call cannot be formalised, the University shall be held harmless regarding this circumstance.

3. Publicity related to this process

This process will be published in the Official Gazette of the University of Córdoba (BOUCO), on the website of the University of Córdoba: <https://www.uco.es/gestion/laboral/convocatorias-de-empleo/investigador-distinguido-beatriz-galindo>, and the following link of the Ministry of Science, Innovation and Universities: <http://www.educacionyfp.gob.es/servicios-al-ciudadano-mecd/catalogo/general/educacion/277089/ficha/277089-2018.html>

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4.- Selection Process

The selection process shall be carried in accordance with a competitive system, with the phases, evaluations and scores specified in **Annex II**, whose purpose is the assessment of the merits, competences and capacities indicated on the applicants' CVs, as well as their possession of the qualifications corresponding to the positions for which they are applying.

5. Requirements for applicants

To be admitted to this selection process the applicants must meet the following requirements:

5.1 General requirements:

- a) Possess functional capacity for the performance of the tasks in question. The disabled must have this status officially recognised and duly documented, and their compatibility with the functions of the positions for which they are applying must be certified.
- b) Not have been dismissed, due to disciplinary proceedings, from the service of any Public Administration or constitutional or statutory body of an Autonomous Community, nor have been subject to absolute or special disqualification from public positions or jobs by means of a judicial ruling for access to the body or civil servant position, or barred from performing functions similar to those to be performed. In cases of nationals of another State, candidates may not have been disqualified, or in an equivalent situation, or subjected to disciplinary or equivalent sanctions that prevent access to public employment in their State under the same terms,.

5.2 Specific requirements.

- a) Hold a doctoral degree.
- b) Hold the specific qualification required, as applicable, in accordance with Annex I.
- c) Certify at least 7 years of experience in teaching and research abroad, counting from the date of the acquisition of the doctorate degree; and affiliation, as a professor, researcher and/or team coordinator at a foreign university or a foreign entity recognised in their country as an R&D facility.
- d) Mandatory: a favourable report on prior teaching and research activity completed at the foreign university or universities; or foreign entity, or entities, recognised as an R&D centre.

Professional experience must be certified by the professor and/or researcher when submitting their application for a position.

Professors and/or researchers who are benefitting from economic support of an analogous nature are not allowed to apply for the position or positions.

Those who have obtained their doctorate abroad must certify, within the period established in this call for the submission of documentation for the purpose of formalising the contract, that they are in possession of the corresponding equivalence certificate or the credential that certifies its homologation.

6.- Applications and Documentation

The period for the submission of applications will run from April 24, 2019 until May 24, 2019,

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both included, and are to be filed with the Rector of the University of Córdoba.

Those wishing to participate in this process must complete, in English, the form available at the following address of the Ministry of Science, Innovation and Universities:

<http://www.educacionyfp.gob.es/mecd/servicios-al-ciudadano-mecd/catalogo/general/educacion/277089/ficha/277089-2018-fase2.HTML>

This link will be active from 08:00 am on the morning of April 24, 2019, Peninsular time in Spain, until 5:00 pm on the afternoon of May 24, 2019, Peninsular time in Spain.

Failure to submit the application properly and on time will result in the applicant's exclusion.

Interested parties who request more than one position must express their order of preference on said form, in order to be awarded, insofar as is possible, the position they have indicated as their preference; otherwise they will be assigned, by defect, the one they requested first.

The supporting documentation that must be attached, in relation to the requirements and merits presented, is as follows. Originals must be submitted, accompanied by sworn translations if the original documentation is not in one of the official languages of Spain:

- a) Educational project of the professor and/or researcher.
- b) Research and knowledge transfer project of the professor and/or researcher.
- c) Explanatory report of the return for the University afforded by the teaching or research and knowledge transfer project
- d) Curriculum Vitae of the professor and/or researcher, which should include a list of their predoctoral and postdoctoral stays, and current or recent affiliation with foreign universities or research centres. The Curriculum Vitae should be submitted using the standardised form (CVN), available at <https://cvn.fecyt.es/editor/#HOME>
- e) A copy of a valid passport, in cases of applicants who are not Spanish nationals.
- f) Copy of the doctoral degree, as well as any other qualifications required for the position sought, in accordance with Annex I; or an e-degree, or receipt of payment of the corresponding fees for the issuance of the degree.
- g) Copy of the certificate verifying possession of the experience required to qualify for the position.
- h) Sworn statement that all the information presented on the application and the documents submitted is truthful and authentic.

The documentation referred to in sections e), f), g) and h), as well as the documentation accrediting predoctoral and postdoctoral stays, and current or recent linkage with other universities or foreign research centres, must also be presented within the period previously indicated, from April 24 to May 24, 2019, by means of an application sent to the Rector of the University of Cordoba, and filed with said university's General Registry, or Auxiliary Records, or Electronic Records offices, or in any of the ways established in Article 16.4 of Law 39/2015 of October 1 on the Common Administrative Procedure of Public Administrations.

If the aforementioned documentation is presented at other Registries different from those of the University of Cordoba, this must be reported on the same day of their presentation, by email, at perfectivos@uco.es, with the Subject "Advance: Distinguished Researcher Documentati on", indicating the name and surname of the applicant, the date of presentation, the place where it was presented, and reference to the position(s) requested.

The teaching, research and transfer projects, and explanatory document indicating the return for the University of Cordoba are to conform to the profile published in Annex I of this call.

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By presenting an application the professor and/or researcher does state, under his/her responsibility, that all the data appearing on it, and the documents submitted, are accurate and truthful. Any falsification, concealment or inaccuracy in the information provided will result in the rejection of the application, without prejudice to any other responsibilities that it may entail.

The address appearing on the applications submitted will be considered the only one valid for notification purposes, answers to appeals and claims, except where otherwise established in the rest of the terms of this call, where publication in the aforementioned media will supersede notification at the aforementioned address, with any errors in its communication being the sole responsibility of the applicant, as well as the reporting of any changes to said address after submitting one's application.

All the requirements, merits and circumstances cited on the application must be duly met and realised by the deadline for participation in the process.

Any fraudulent alteration of the documents submitted will entail the loss of the right to be hired, with all actions to this end being voided, without prejudice to additional responsibilities that may ensue due to any misrepresentations committed in the documentation provided.

7.- Admission of applicants.

After the deadline for submission of applications, the Rector of the University of Cordoba will issue a decision, announcing that the provisional lists of admitted and excluded applicants has been approved, and indicating the causes for exclusion, which will be published in the Official Gazette of the University of Córdoba (BOUCO), and which will serve to notify the participants in the process. This will also be disseminated through the website of the University of Cordoba: <https://www.uco.es/gestion/laboral/convocatorias-de-empleo/investigador-distinguido-beatriz-galindo> and the official page of the Ministry of Science, Innovation and Universities (<http://www.educacionyfp.gob.es/servicios-al-ciudadano-mecd/catalogo/general/educacion/277089/ficha/277089-2018.html>)

To rectify any deficiencies that have given rise to an application's exclusion or omission from the lists of those admitted, applicants will have a period of 10 working days counting from the day following the publication in the BOUCO of the provisional list of admitted and excluded applicants, which they are to do through the electronic office. Should they fail to do so, their application shall be voided.

Once this period has elapsed, the Rector will issue a decision declaring the lists of applicants to be final, via the same channel as before.

Against said Decision, which concludes the administrative channel, an Appeal for Reconsideration may be lodged within a period of one month counting from the day following the publication thereof, with this Rectorate (Articles 112, 123 and 124 of Law 39/2015, of October 1, of Public Administrations' Common Administrative Procedure), or a Contentious/Administrative Appeal within a period of two months, counting from the day following the publication of this Resolution, with the Court of Contentious/Administrative Law of Cordoba (Articles 8.3 and 46.1 of Law 29/1998, of July 13, governing Contentious-Administrative Jurisdiction).

8. Award announcement

Once the evaluation report prepared by the international panel of experts has been received, in accordance with the provisions of Annex II, the Rector of the University of Cordoba will approve the provisional announcement of the selected candidates, which will be published in the BOUCO and on the webpage (<https://www.uco.es/gestion/laboral/convocatorias-de-empleo/investigador-r->

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[distinguido-beatriz-galindo](http://www.educacionyfp.gob.es/servicios-al-ciudadano-mecd/catalogo/general/educacion/277089/ficha/277089-2018.html)), and on the official page of the Ministry of Science, Innovation and Universities (<http://www.educacionyfp.gob.es/servicios-al-ciudadano-mecd/catalogo/general/educacion/277089/ficha/277089-2018.html>), which will serve as notification of the participants in the process.

Said announcement will indicate, first, the candidate selected, and all those alternates, in order of their scores, whose applications for each of the positions were assigned scores exceeding the minimum established.

Within a period of 10 business days following the publication of the aforementioned decision in the BOUCO, applicants may submit observations in response to said decision. Once the deadline has passed, and any observations lodged have been processed, the Rector will issue a final announcement of the candidates selected, via the same channel, which will serve to notify of the participants in the process.

Against said Resolution, which concludes the administrative channel, an Appeal for Reconsideration may be filed within a period of one month, counting from the day following the publication thereof, with this Rectorate (Articles 112, 123 and 124 of Law 39/2015, of October 1, of Public Administrations' Common Administrative Procedure), or a Contentious/Administrative Appeal within a period of two months, counting from the day following the publication of this Resolution, with the Court of Contentious/Administrative Law of Cordoba (Articles 8.3 and 46.1 of Law 29/1998, of July 13, governing Contentious-Administrative Jurisdiction).

9.- Formalisation of the contract

Once the professor and/or researcher has been selected, the University of Córdoba shall sign a Distinguished Researcher contract with the professor and/or researcher within two months of the publication of the definitive decision announcing the award.

Within a period of 10 working days from the publication of the final decision awarding the position, appearing in the BOUCO, the proposed applicant must submit to the Personnel Management Service (Teaching and Research Personnel Management Section), in order to formalise the corresponding contract, the original documentation substantiating that he is in possession of the documentation certifying his compliance with the requirements stipulated in the call,

The formalisation of contracts with foreigners from countries that are not members of the European Union is contingent, in any case, on the selected applicant being in possession of the necessary, legally established documentation.

Exceptionally, upon a reasoned request by the interested party, and in accordance with the needs of the service, this deadline may be modified by the Rector of the University.

In the event that, within the aforementioned period, except for reasons of *force majeure*, the proposed applicant does not present the documentation accrediting that he meets the requirements set, or if an examination of it were to indicate that he does not meet them, he will not be contracted, it being understood that he waives the position obtained, with all his prior actions to this end being voided, without prejudice to the legal responsibilities that he may also bear as a result.

The object of the contract will be the execution of research activities, teaching, or the management of human teams, research centres, facilities, and important scientific and technological programs that fall within the framework of the University's functions and objectives, and it will have a term of 4 years.

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The annual remuneration for Senior professors/researchers, including the employer's Social Security contribution, shall be

1. 65,000 euros from the Ministry of Science, Innovation and Universities.
2. 25,000 euros from the University.

Any discrepancies detected in the information included on the application or the qualifications taken into account for the evaluation and selection of the application will suspend the time window established for the signing of the Distinguished Researcher contract, and may result in the loss of the applicant's right to the grant, or, if applicable, his obligation to return it.

10.- Waiving and Withdrawals

If the professor/researcher selected willingly refrains from signing the Distinguished Researcher contract for a period of two months after the publication of the final decision on the selection of teachers and/or researchers, this shall be considered to constitute a waiving of the position.

Early withdrawal shall occur if the professor/researcher, after an interruption, does not rejoin the University on time, without prejudice to that fact this may also constitute a breach of the terms of the grant. In this case, the University is to send a report as soon as possible, and the appropriate refunding and financial rectification –where applicable, total reimbursement– procedure shall be initiated.

Professors and/or researchers must notify the University of both waivers and early withdrawals.

Withdrawals will trigger economic effects from the date on which they occur, without prejudice to any debts that may be incurred as a result of undue payments.

11.- Incompatibility terms

Teaching/research staff hired are not permitted to sign work contracts with other entities for the duration of the Distinguished Researcher contract, unless expressly authorised by the University, as long as the applicable incompatibility terms are respected.

The signing of the contract between the University and the professor and/or researcher is incompatible with other grants financed using public or private funds for a similar purpose, as well as salaries or wages of a similar nature, and, in general, the reception of any kind of remuneration if the activity carried out by him or her may affect the realisation of the object of the grant and/or its research aims, or any that is carried out overlapping with the same schedule.

Economic upgrades made by the University to the minimum amount of co-financing established in the call will not be considered incompatible.

Where applicable, professors and/or researchers must notify the University of the procurement of any other subsidies, grants, income or resources that finance the same activities.

12.- Final provision

The data on the applicants collected as a result of their participation in this Call will be processed in accordance with the provisions of the current regulations governing Personal Data Protection, including Organic Law 3/2018 of December 5 governing the Protection of Personal Data

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and the preservation of digital rights. The parties concerned are hereby advised that they may exercise, at any time, their rights to data access, rectification, cancellation and, where appropriate, opposition, for which they are to contact the Human Resources Planning Service, located on the 2nd floor of the Rector's Office of the University of Córdoba.

The presentation of the application for a position by a professor and/or researcher will imply and entail his authorisation for the University to consult, verify, obtain or request proof that he is current on his tax and Social Security obligations, through original documents or certificates, including electronic ones.

Similarly, the presentation of the application for a position by a professor and/or researcher will also entail and imply his authorisation of the University to consult, verify, obtain or request accreditation of his teaching and research activity at foreign universities and/or foreign entities recognised as R&D centres.

Likewise, the presentation of the application for a position by a professor and/or researcher will entail and imply permitting the University to consult and verify the identification data included on his application, in a reliable manner, through the Identity Data Verification System, in accordance with Article 3 of Royal Decree 522/2006, of April 28, according to which the presentation of photocopies of identification documents for administrative procedures related to the General State Administration and its related or dependent public agencies is proscribed.

Any references contained in these terms and conditions expressed in the masculine will be understood to encompass and include women.

Against said Decision, which concludes the administrative channel, an Appeal for Reconsideration may be filed within a period of one month, counting from the day following the publication thereof, with this Rectorate (Articles 112, 123 and 124 of Law 39/2015, of October 1, of Public Administrations' Common Administrative Procedure), or a Contentious/Administrative Appeal within a period of two months, counting from the day following the publication of this Decision, with the Court of Contentious/Administrative Law of Cordoba (Articles 8.3 and 46.1 of Law 29/1998, of July 13, governing Contentious-Administrative Jurisdiction).

Cordoba, April 22, 2019.- The Rector, José Carlos Gómez Villamandos.

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Annex I

Position code: BEAGAL18/00006

Category: Distinguished Professor/Researcher

Department: PSYCHOLOGY

Qualification required: Degree in Psychology

Educational project:

Neuropsychology, compulsory course for the Degree in Psychology at the University of Córdoba.

Neuropsychological evaluation and rehabilitation, elective course for the Master's in General Health Psychology at the University of Córdoba.

Research project: *Tractographic neuropsychological evaluation in patients with cerebellar tumours: a longitudinal study.*

The research project will require tractographic neuropsychological assessment skills. The aim is to compare the data obtained via classic neuropsychological tests, such as multiple choice tests, interviews and batteries that measure cognitive processes, with the neuroimaging measurements provided in post-processed medical format, by means of matrix algebra. This technique will allow us to calculate connectivity, myelination, axonal injury and compaction statistics, improving the accuracy of diagnoses. The study will be carried out with paediatric patients having cerebellar tumours, after different medical treatments (neurosurgery, chemotherapy, radiotherapy, or combined treatments) to study the neuropsychological development of children diagnosed with this type of tumour. The results will contribute to the development of specific treatments linked to transcranial stimulation, the monitoring of the treatments' effectiveness, and longitudinal follow-ups.

Knowledge transfer project:

Programming of Diffusion Sequences (Magnetic Resonance) for the tractographic reconstruction of cerebellar connectivity.

The transfer project will require quality research that contributes to the advancement of knowledge, technological development, innovation and the improvement of citizens' quality of life. Specifically, a Diffusion Sequences programming (Magnetic Resonance) service will be offered for the tractographic reconstruction of cerebellar connectivity, with structures associated with cognitive processes in paediatric neuropsychological patients, which allows for more adequate intervention and, in turn, an evaluation of the most effective treatments. The transfer will be linked to the daily clinic of hospitals that work with these patients. Having these sequences will result in better treatments, in terms of their specificity and reliability, for children born prematurely, or with cerebellar disorders. In addition, the results should generate scientific production in high-impact specialised journals and congresses of recognised international prestige, and encourage collaboration with other public and private health research institutions, such as the Hospital Universitario Reina Sofía, the Instituto Maimónides de Investigación Biomédica de Córdoba (IMIBIC) and the Centro de Atención Infantil Temprana (Early Childhood Care Center) UCO.

Return for the University of the educational, research, and knowledge transfer projects

The educational project's return for the University of Córdoba must conform to the new guidelines established for the Degree in Psychology implemented for the 2018/19 academic year at the University of Córdoba; specifically, a professor with extensive professional experience abroad specialised in the field of the Neurosciences. Regarding the research project, of value will be cooperative ties with internationally prestigious Research Centres and Laboratories in the field of the Neurosciences, and the execution of innovative research projects with a high impact on society, and that will bolster the University of Córdoba's R&D indicators and participation in international research projects. Likewise, the post-processing of Magnetic Resonance images will be placed at the service of the university community and social needs.

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Finally, the development of new lines of work –educational, research and transfer– is sought, resulting in the acquisition of skills by other, new professors and researchers, more adapted to the international arena and with a higher prevalence of new technologies.

Position Code: BEAGAL18/00007
Category: Distinguished Professor/Researcher
Department: MATHEMATICS

Educational project:

The applicant will be integrated into the Applied Mathematics area of the University of Cordoba, and must be willing to assume the teaching challenges that this entails. However, the educational project to be executed will focus on teaching Physics students. Specifically, it will feature teaching Mathematical Methods III, a 2nd-year course for the Degree in Physics, and the Geometric Foundations of General Relativity and Gravitation course for the Master's in Physics and Mathematics (in which the department has requested participation). As unofficial teaching, proposals for online courses are requested, complementary to the students' education, involving an introduction to Differential Geometry and classic formalisms of General Relativity using mathematical programming languages.

Research project:

Obtaining conforming boundaries in space-time models has been a problem of interest since their first appearance in the 1960s. Concepts such as black holes, or results such as the celebrated AdS/CFT correspondence depend on the existence and structure of said boundaries. However, their construction requires obtaining a conformal immersion of the physical model in a larger one known as a non-physical model, which turns out to be a complex problem in general models.

The purpose of this research project is to explicitly obtain the conforming boundary of different models of space-time. To do this, two lines of work are proposed. Firstly, the approach proposed by H. Friedrich with, his conformal equations, which initially requires the obtaining of initial data. Secondly, the explicit construction of these boundaries through the use of adequate coordinate systems, such as "Gaussian coordinates".

Knowledge transfer project:

The hiring of a researcher of international prestige possessing the requested research profile will bolster the specialisation and competitiveness of research in the area of Applied Mathematics at the Department of Mathematics at the University of Córdoba, materialising in the formation of its first research group and in a call for research projects. Both achievements will make possible the access of its members to transfer activities and funding from the internal research plan for groups/projects at the University of Córdoba.

The development of the online platform, and the offering on it of the courses proposed in the educational project will complement teaching for the Degree in Physics. This tool will also be used for the public dissemination of science, following models of prestigious universities, and will enhance the research/dissemination seminars organised by the Department.

The return for the University of the educational, research, and knowledge transfer projects:

The hiring of a researcher of international prestige with the requested research profile will strengthen the specialisation and competitiveness of research in the area of Applied Mathematics at the Department of Mathematics at the University of Córdoba, materialising in the formation of its first research group and in a call for research projects. At the educational level, the development of the proposed online platform, following the models of prestigious universities, can be extrapolated for use in any university degree programme.

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Annex II

Evaluation of Applications

The evaluation of the applications accepted will be carried out in a single phase, and the documentation presented will be assessed by an international panel of experts appointed by the Secretary General of Universities, and will be composed of 10 members, including a President and Secretary, all of them professors and/or researchers of recognised prestige and professional competence, and whose work will comply with the provisions of Law 40/2015 of October 1, on the Public Sector Legal Scheme.

The members of the panel of experts may receive compensation for their service, in accord with the law, which will be, in any case, paid by the University.

The applications of the teachers/researchers will be assigned a score between 0 and 10 points, based on the following evaluation criteria, and always in relation to the Curriculum Vitae presented by the applicant:

a) Educational project of the teacher and/or researcher, up to 2.5 points.

1. Quality of the educational project, up to 1.25 points.
2. Contents of the educational project, up to 1.25 points.

b) Research Project, up to 2.5 points.

1. Quality of the Research Project, up to 1.25 points.
2. Schedule of the Research Project, up to 1.25 points.

c) Knowledge Transfer project, up to 2.5 points.

1. Quality of the Knowledge Transfer project, up to 1.25 points.
2. Schedule of the Knowledge Transfer project, up to 1.25 points.

d) Return for the University of the educational, research, and knowledge transfer projects, up to 2.5 points.

1. Return from the Educational Project, up to 1.25 points.
2. Return from the Research Project, up to 0.75 points.
3. Return from the Knowledge Transfer project, up to 0.5 points.

The evaluation of the applications will be carried out according to the specific profiles and requirements indicated for the position forming the object of the process in question

In order to pass the evaluation it will be necessary to obtain at least 6 points; those applications that obtain a lower score will automatically be discarded. In addition, the individual score for each of the criteria must be at least 50% of the maximum possible score.

In the event that two or more candidates have the same overall score, the score on the individual general evaluation criteria will be used as a tie-breaker, with the candidate with the highest score in criterion a) prevailing; or, in the case of another tie, the candidate with the highest score in criterion b), and so forth, until the four criteria are exhausted. If the candidates have the same individual score on all the general criteria, seniority at the institution where they work will serve as the tie-breaking criterion.

Once the evaluation process has been completed, the international panel of experts will draw up the proposal for the awarding of the positions, in the form of a report, which will be sent to the Rector of the University of Cordoba, and include a winner and a listing of alternates, by order of their scores, made up of all those applicants who received the minimum score established.

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